



# HENRY BAKER COLLEGE

MELUKAVU, KOTTAYAM

Founded 1981

Accredited by NAAC With 'A' Grade An ISO 9001 : 2015 Certified Institution

A Christian Minority Educational Institution run by C.S.I East Kerala Diocese  
Affiliated to Mahatma Gandhi University, Kottayam

## Criterion -7

### INSTITUTIONAL VALUES AND BEST PRACTICES

7.1.1-Measures initiated by the Institution for the promotion of gender equity during the year

#### Specific Facilities provided for women

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

## 7.1.1 Specific Facilities Provided for Women

### a. Safety and Security

Through relentless care, vigilance and surveillance safety as well as security of women is assured

**Security Personnel:** A security guard is posted at the Main Gate

**Regulated Entry:** Entrance is regulated by checking Identity Cards at the main gate

**CCTV Surveillance:** 43 CCTV cameras are installed at various points to ensure safety

**Redressal of Grievances:** The Internal Complaints Committee (ICC) deals with grievance if any, and is alert to assure a safe atmosphere for women

The college is vigilant to matters pertaining to any kind of harassment and gender sensitivity

The Women's Cell supervises all activities and training programmes related to safety and security of women

Expert lectures on topics like women's safety, self-defence, cyber-law etc. are conducted

**Vigilance against Ragging:** Anti-ragging Cell functions as per the U.G.C. guidelines

All students give an online affidavit about non- involvement in ragging activities in the UGC Anti-Ragging Cell Website

Constant vigilance is kept to thwart any instance of ragging in the campus

Anti-ragging posters are prominently displayed in the campus

The Women's Hostel provides the students a safe and comfortable environment and is a Zero ragging space.

### b. Counseling

Well-regulated Mentoring system for regular academic and personal counselling

Every student is assigned a faculty as her mentor who provides constant care and support

Adolescent issues and problems that evoke stress and tension are resolved in a timely manner

### c. Common rooms

There are three common rooms for girl students with the following facilities  
Bed for the sick to recline and relax

Medicine chest and First Aid Box

Incinerators and Sanitary Napkin kiosk

# Security Guard



# ID Card



GPS Map Camera



Melukavumattam, Kerala, India  
QQP4+5QG, Melukavumattam, Kerala 686652, India  
Lat 9.786607°  
Long 76.756077°  
24/05/23 03:04 PM GMT +05:30

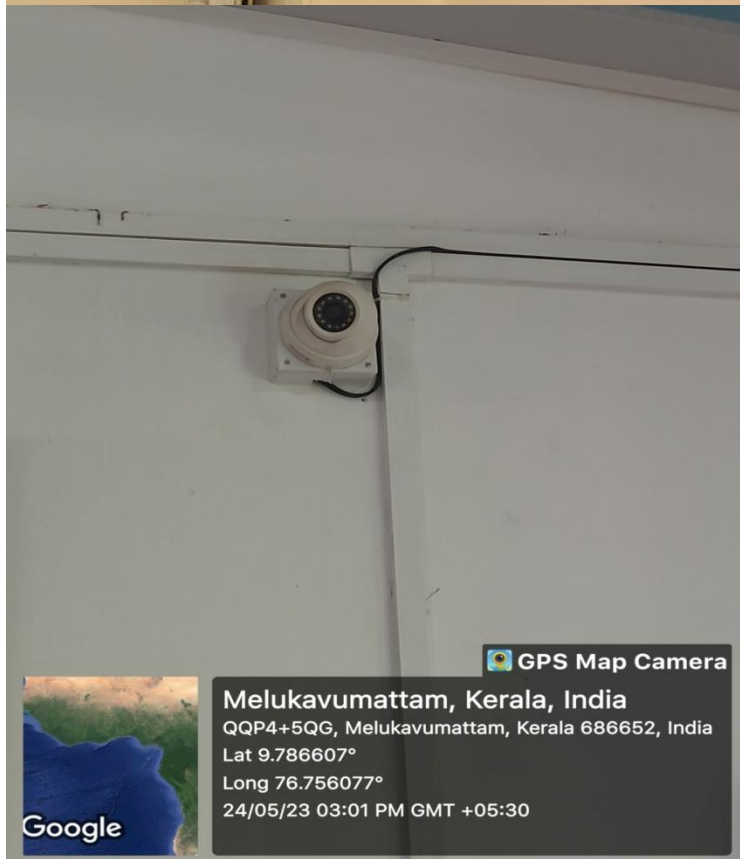
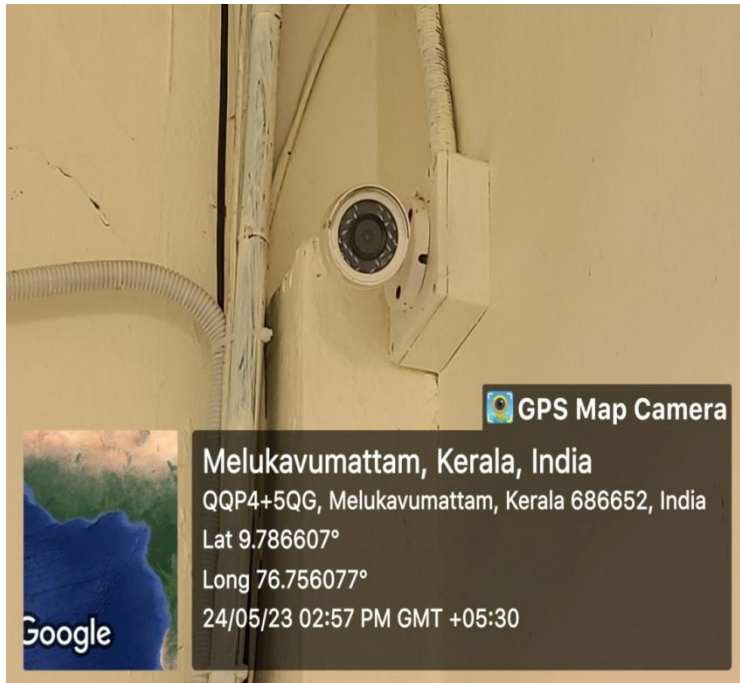


GPS Map Camera



Melukavumattam, Kerala, India  
QQP4+5QG, Melukavumattam, Kerala 686652, India  
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## CCTV Camera



## CCTV Display

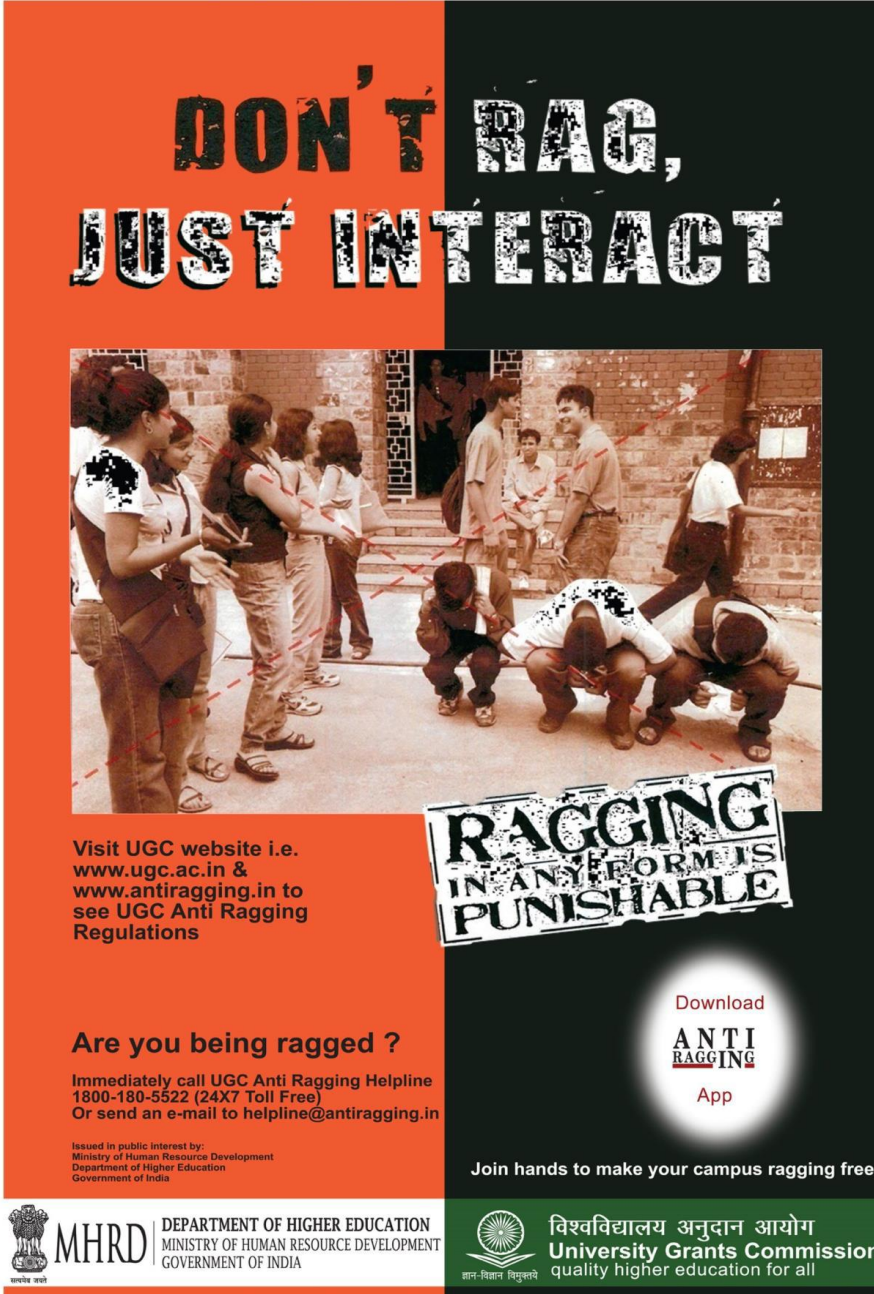


## Fire Extinguisher

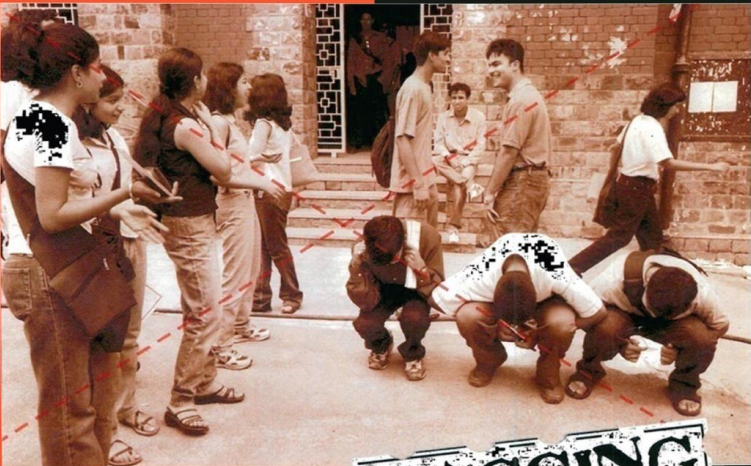


## Anti- ragging Posters

Anti-Ragging Cell, Henry Baker College, Melukavu. 2022



**DON'T RAG,  
JUST INTERACT**



Visit UGC website i.e.  
[www.ugc.ac.in](http://www.ugc.ac.in) &  
[www.antiragging.in](http://www.antiragging.in) to  
see UGC Anti Ragging  
Regulations


**RAGGING  
IN ANY FORM IS  
PUNISHABLE**


Download  
**ANTI  
RAGGING**  
App

Are you being ragged ?  
Immediately call UGC Anti Ragging Helpline  
1800-180-5522 (24X7 Toll Free)  
Or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

Issued in public interest by:  
Ministry of Human Resource Development  
Department of Higher Education  
Government of India

Join hands to make your campus ragging free

 **MHRD** DEPARTMENT OF HIGHER EDUCATION  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
GOVERNMENT OF INDIA

 विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**  
quality higher education for all  
ज्ञान-विज्ञान विमुक्तये

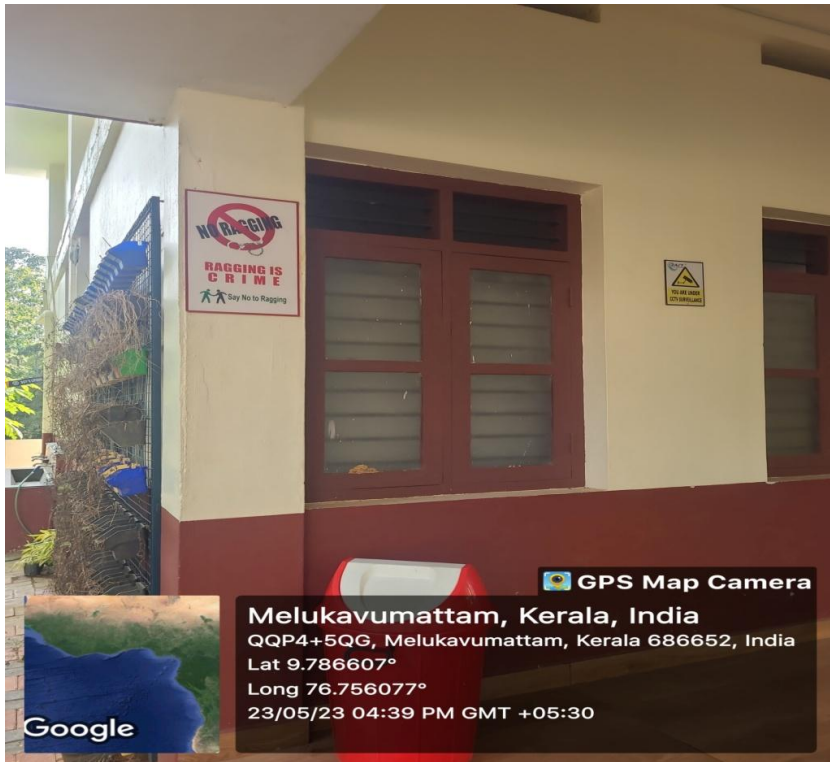
Printed at J.K. Offset Graphics Pvt. Ltd.



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QQP4+5QG, Melukavumattam, Kerala 686652, India  
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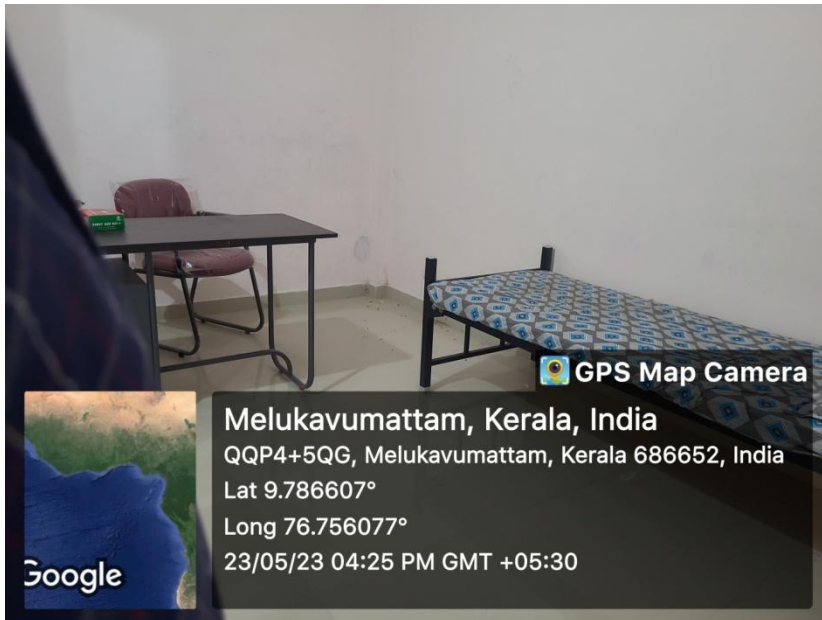


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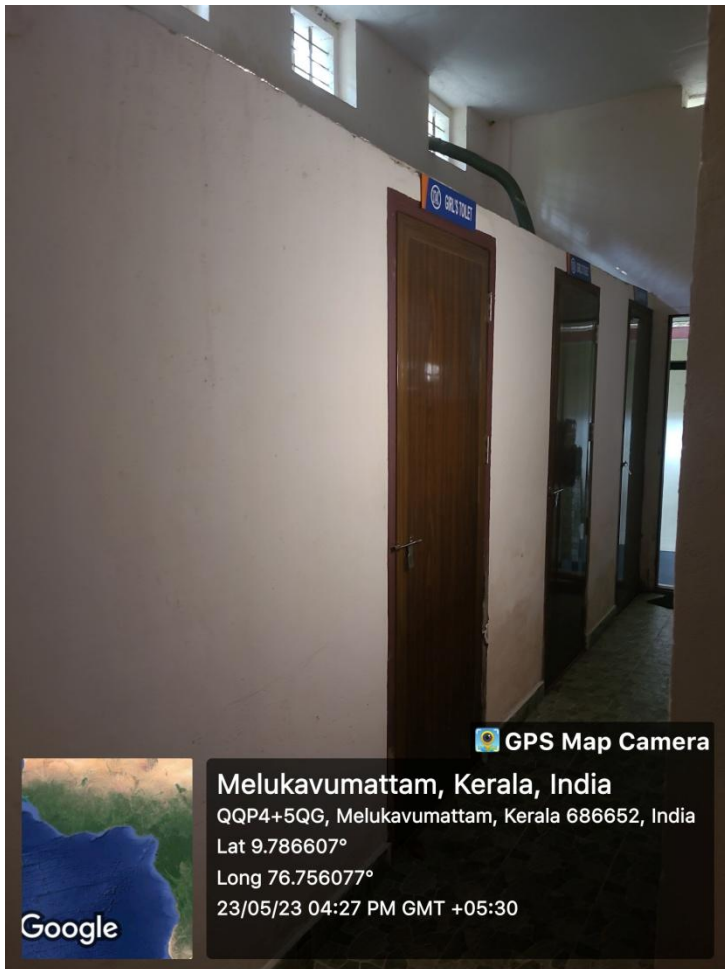
## Girl's Restroom



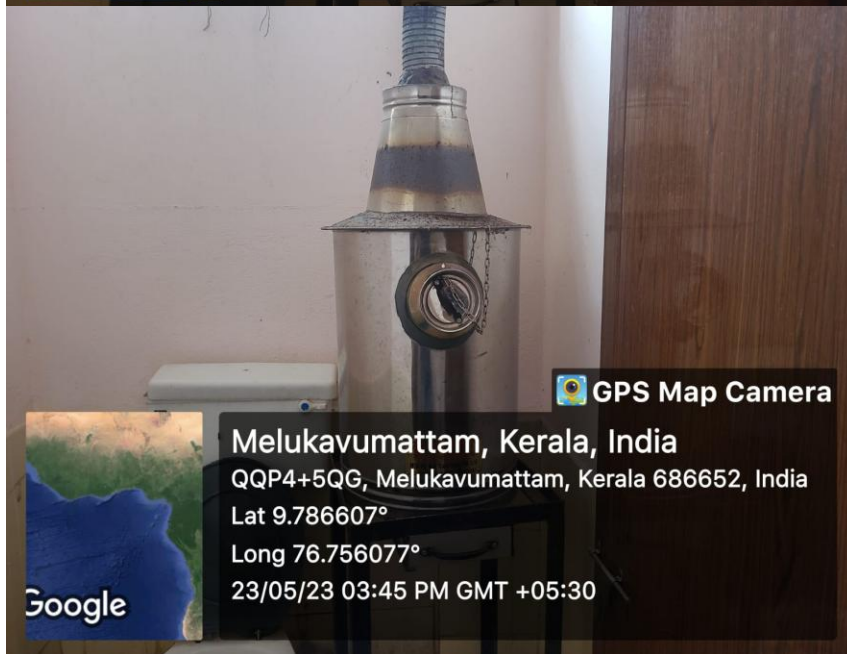
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### Girl's Washroom



# Incinerator



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PRINCIPAL  
HENRY BAKER COLLEGE  
MELUKAVU